

**PAY DIFFERENTIAL 346
PEREZ STAGED PERSABILITY PAY DIFFERENTIAL -
BARGAINING UNIT 16 AND EXCLUDED**

Established: 04/01/07

CLASS TITLE	CLASS CODE	CBID	DEPARTMENT
Rank and File:			Department of Corrections and Rehabilitation, Correctional Health Care Division and Adult Institutions
Dentist, Correctional Facility	9268	R16	
Excluded:			
Supervising Dentist, Correctional Facility	9371	S16	
Chief Dentist, Correctional Facility	9344	M16	

RATE	EARNINGS ID
9268 Dentist, Correctional Facility	
Range P: \$4371 per month effective 04/01/07 – 03/31/08	8PZA
Range P: \$2185 per month effective 04/01/08 – 03/31/09	8PZB
Range Q: \$4185 per month effective 04/01/07 – 03/31/08	8PZC
Range Q: \$2092 per month effective 04/01/08 – 03/31/09	8PZD
Range R: \$5098 per month effective 04/01/07 – 03/31/08	8PZG
Range R: \$2549 per month effective 04/01/08 – 03/31/09	8PZH
9371 Supervising Dentist, Correctional Facility	
Range P: \$5586 per month effective 06/05/07 – 03/31/08	8PZJ
Range P: \$2793 per month effective 04/01/08 – 03/31/09	8PZK
9344 Chief Dentist, Correctional Facility	
Range P: \$9137 per month effective 04/01/07 – 03/31/08	8PZQ
Range P: \$4568 per month effective 04/01/08 – 03/31/09	8PZR

CRITERIA
The above rates effective 04/01/07 and 06/05/07 for the classifications listed above are in accordance with Federal Court Order Perez, et al. v. Roderick Hickman, et al No. C 05-05241 JSW order granting, in part, and denying as moot, in part, plaintiffs' motion for order requiring defendants to increase dental salaries, hire key dental managers, and streamline dental hiring practices, filed 06/12/07.
<ul style="list-style-type: none"> • Application of these rates will sunset on 03/31/09. • This differential shall not be subject to the compliant and/or grievance and arbitration processes. • Effective 04/01/08 when the pay differential is reduced, the difference between the 04/01/07 pay differential rate and the 04/01/08 pay differential rate shall be rolled into the employee's base pay. • Employees will retain their constant differential rate when moving between salary ranges within a classification.

SECTION 14:**PAY DIFFERENTIALS**

FOR ALL CLASSES: IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE: THE FOLLOWING BENEFIT PAY	
OVERTIME	N/A
IDL	Yes
EIDL	Yes
NDI	Yes
LUMPSUM VACATION	Yes
LUMPSUM SICK	Yes
LUMPSUM EXTRA	Yes